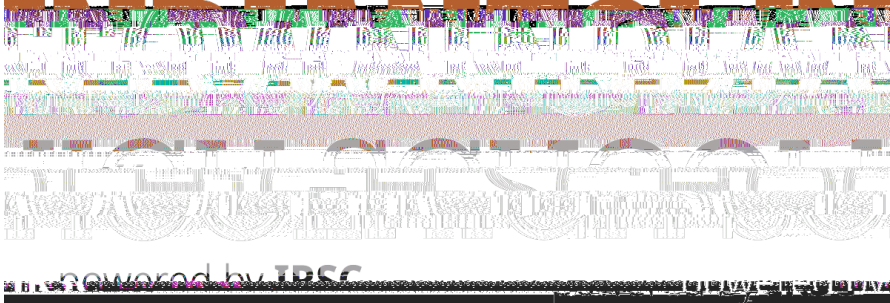


!
!
!
!
!
!
!
!
!
!
!
!
!
!
!
!



!

"#\$\$\$!%&'()*+,-./0!

120(32)4526!78!9: #; <!

=>>?@<"#A""\$\$!

B))C,DEE(20(32)452B,F(*,FGO+E!

!
!
!
!
!
!

""#\$%&'()*+,-./012!30*+!04!30,*)5(!%&!)&+*!% !50,6),5(%0,!7%(\$!(\$+!89'3!'()*+,(!
-.,*/001!(\$+!8,*%,(07,!-%\$!'5\$00<=8-'>!'()*+,(!#@0;@+&&%0,!?<.,!89'3!' .4+(A!.,*!

012\$' 3%%&)' *+"4+&*(' 61 "+.' *&
!

748' ' \$&) "\$%*9"6&

!"! # \$! " ! %&' () * * +&, -. /0-1

"#\$%&' () * + !), -&!./%!'*, 01*2!), -&3

1 +)2!3*4'!-+)! 8/94!; ;<" /=!>!
56*076)!'

8+2PB!	"D?;A"?D\$\$!
9 !-.4P[!	"?D\$;A"D9\$!
: !-.4P[!	"D9;A9D\$;!

!

!

M3*.0!SG.G3,GIEIRP)(/()0!-G..!%PBGO+.G!	!
" !-.4P[!	_D9\$A#D?;!
? !-.4P[!	#D9\$A"\$D?;!
9 !-.4P[!	"\$D9\$A""D?;!
8+2PB!	"D?;A"?D\$\$!
: !-.4P[!	"?D\$;A"D\$\$!

<+!*9"*4%&=6' 4%9; 6%,&

R!,)+OG2)!(*GT+(*GO!)4!3))G2O!2(2G)O!=#\$@CG*PG2)!4Q!(2,)*+P)(423.!)(NG!(2!G3PB!P4+*, GF!

106!3)!320!(NG6!3!,)+OG2)!GXPGGO,!BG!G,)3Y.(, BGO!"\$j !3Y,G2)GG!*3)G6!,EBG!5(..!YGP4NG!(2G.(J(Y.G!)4!
C3*)(P(C3)G!(2!GX)*3P+**(P+.3*!,PB44.!3P)(/)(G,6!(2P.+O(2J!NGG)(2J,6!Q(G.O!)*(C,6!O32PG,6!320!4)BG*!,4P(3.!
G/G2),!,C42,4*GO!Y0!)BG!,PB44.F!10!,)+OG2),!3CC*43PB!4*!GXPGGO!3!?\$j !3Y,G2)GG!*3)G6!,PB44.!400(P(3.,!5(..!
24)(00!K' %V!,4P(3.!54*[G*,!)4!3**32JG!3!B4NG!(,()6!3,!5G..!3,!*GC4*!)!BG!C3*G2)!320!,)+OG2)!4!)*+32P0!
P4+*)F!RY,G2PG,!5()B!3!04P)4*W,!24)G!320E4*!04*!,PB44.!,C42,4*GO!3P)(/)(G,!3*G!GXGNC)!0*4N!)B(!
P42,GT+G2PGF!1\%!30N(2(,)*3)(42!*G,G*/G,!)BG!*(!JB!)!4!GXG*P(G,h+OJNG2)!*GJ3*O(2J!)BG!R))G2032PG!
I*4PGO+*G,!Y3,GO!42!(20/(O+3.!,)+OG2)!2GGO,!320!,()+3)(42,F!

)+OG2),!N+,)!3))G2O!3...!,PBG0+.GO!P4+*,G,!BG!G2)(*G!O30!)4!C3*)(P(C3)G!(2!30)G*A,PB44.!320E!4*!5GG[G2O!
3P)(/)(G,F!

•! %)+OG2),!3*G!*GT+(*GO!)4!3))G2O!G3PB!,PBG0+.GO!P.3,,!42!(NG!G/G*O!O30!+2.G,,!)BG!3Y,G2PG!(,!)

)BG!,)+OG2)I5(..!B3/G!"!O3O!Q4*!G/G*O!O3O!N(, , GO!)4!P4NC.G!3, ,(J2NG2),F!!R, ,(J2NG2)!+*2A(2!N3[GA+C!
32O!.3)G!J*3O(2J!C*4PGO+*G,!3*G!OG)G*N(2GO!YO!G3PB!(2O/(O+3.!(2,)*+P)4*F!

%) +OG2), IG2*4..GO!(2!S%' !' 4..GJG!P.3, , G,!.4P3)GO!3)!I\%!' B3,)3(2!32O!4)BG*!P3NC+, G,!, B4+.O!*G0G*!)4!)BG*!
(2,)*+P)4*W, O..3Y(!Q4*!C4.(P(G,IG,)3Y.(, BGO!YO!)BG!P4..GJG!(2,)+P)4*F!

)' 1 1; *.4"+. ' *&=6' +' 4' \$&

R, !3!, N3..!, PB44.!!5G!G2P4+*3JG!O(*GP)IP4NN+2(P3)(42!5()B!C3*G2), EJ+3*O(32, !)4!O(, P+, , !)BG*(!,)+OG2)W, !
3P30GN(P!C*4J*G, , !4*!JG2G*3.!5G.Q3*G!42!3!*GJ+.3*!Y3, (, FISGJ+.3*!P4NN+2(P3)(42!YG)5GG2!B4NG!32O!
, PB44.!(, !(NC4*)32)!Q4*!3!,)+OG2)W, !3P30GN(P!, +PPG, , F!

1)!(, !*GP4NNG20GO!)B3)!3..!P4NN+2(P3)(42!YGJ(2!5()B!)BG!,)+OG2)W, !I\%!)G3PBG*F!!

)"12; ,&/.,+' 6,&

74*!)BG!, 3QG)O!32O!, GP+*(O!4Q!4+*!,)+OG2), !32O!GNC.40GG, 6!R88!C3*G2), !32O!/(, ()4* ,!3*G!*GT+(*GO!)4!C*G, G2)!
)BG*(!O*/G*W, !(PG2, G!YGQ4*G!YG(2J!3ON())GO!)4!)BG!Y+(.O(2J!6!, (J2!(2!3)!)BG!Q*42!)OG, [6!4Y)3(2!3!/(, ()4*W, !C3, , !
32O!5G3*!)!5B.(G!42!P3NC+, FIR..!/(, ()4* ,!N+,)!G2)G*!)B*4+JB!)BG!Q*42)!O44* ,!42.OF!

748' ' \$&>' ; 6,&

UBG!I\%!, PB44.!O3O!(, !_D9\$!3FNF!)4!9D\$; !CFNF!K 4203O!A!7*(O3OF!

UBG!, PB44.!40Q(PG!(, !4CG2!Q*4N!>D9\$!3FNF!)4!9D9\$!CFNF!K 4203O!A!7*(O3O!O+*(2J!)BG!Q3..!32O!, C*(2J!, GNG,)G* , ml
, +NNG*!40Q(PG!B4+* , !3*G!>D9\$!3FNF!)4! : D9\$!CFNF!K 4203O!A!UB+* , O3OF!

kk1\%!Q4..45, !12O(32!S(/G*!%)3)G! 4..GJG!, PBGO+.G!Q4*!B4.(O3O, !32O!O3O, !40QF!!

748' ' \$&*(' 61 "+. ' *&

' 4NC*GBG2, (/G6!+CA)4A03)G!, PB44.!(204*N3)(42!(, !3/3(.3Y.G!42!4+*!5GY, ()G!3)!
555F12O(32)452\%F!S%' FGO+F!I\%!C*4/(OG, !, PB44.A)4AB4NG!*GP4*OGO!CB42G!32O!)GX)!NG, , 3J(2J!6!32O!
GN3(F!I\%!Q3P+.)OE,)300!+).(cG!C3*G2)!GN3(.!O(,)*(Y+)(42!(, ,)!32O!(2O/(O+3.!(2,)*+P)4* , !N3O!C*4/(OG!
300)(423.!(204*N3)(42!)B*4+JB!)BG*(!452!ZG5, .G)G* , !&GY, ()G, 6!32OE4*!-.3P[Y43*O!6!32!42.(2G!P4+* , G!
N323JGNG2)! , 0,)GNF!

= "6%*+&)' *+"4+&*(' 61 "+. ' *&

I 3*G2), EJ+3*O(32, !N+,)!24)(00!1\%!) +OG2)!%G*/(PG, !(NNGO(3)G.O!5()B!32O!C3*G2)!P42)3P)!*G/(, (42, !, +PB!3, !
300*G, , 6!CB42G!GN3(, 6!4*!GNG*JG2PO!(204*N3)(42F!I *4CG*!O4P+NG2)3)(42!N+,)!YG!C*4/(OGOF!

=6' ?6%, , &@%2' 6+, &

I!U4!BG.C!C3*G2), EJ+3*O(32, !N42()4*!)BG*(!PB(.OW, !C*4J*G, , !32O!3))G2O32PG6!\(JB!%PB44.!
I*4J*G, , !SGC4*), !3*G!N3OG!3/3(.3Y.G!42!7^' a%!Q4*!C3*G2), EJ+3*O(32, !O+*(2J!)BG!Q(0)B!5GG[!4Q!G3PB!2(2GA
5GG[!J*3O(2J!CG*(40F!UBG, G!GC4*), !*GQ.GP)!J*3OG, !Q4*!B(JB!, PB44.!32O!P4..GJG!P.3, , G, !)3+JB)!YO!1\%!Q+..A
) (NG!Q3P+.)OF!

! 4..GJGA.G/G.P.3, , !J*3OG, !3*G!3/3(.3Y.G!3)!BG!G2O!4Q!)BG!P4+* , GF!73..!%GNG,)G*!P4+* , G, !G2O!

A' 4; ,&="6%*+&=' 6+"\$&

UBG!(2[!04*!7^' a%!I 3*G2)!! 4*)3.!*GJ(,)*3)(42!(,0!

B))C,DEEN3*)(2f04P+, ,PB44., 40)53*GFP4NE04P+,E3+)BE!

7^' a%!3..45,!C3*G2),!)4!0(*GP).0! 4J!(2!)4!)BG!,PB44.!0(,)*P)W,!,()G!)4!/(G5!)BG!(204*N3)(42!04*!)BG(*!
G2*4..GO!,)+OG2)=,4!10!3!C3*G2)!B3,!N+.)C.G!PB(.0*G2!G2*4..GO!(2!)BG!K3*)(2!' 4+2)0!%PB44.!V(,)*P)6!)BG0!P32!
300!G3PB!,)+OG2)!(20/(0+3..0F!UBG!0(,)*P)!B3,!G)!+C!)BG!(204*N3)(42!*GT+(*GNG2),!)4!P*G3)G!3!C3*G2)!
3PP4+2)6!320!300)(423.!/G*(0(P3)(42!N30!YG!2GG0G0!YG04*G!,)+OG2)!(204*N3)(42!P32!YG!3PPG,,GOF!

U4!3PPG,,!3!,)+OG2)W,!B(JB!,PB44.!J*30G,!320!3))G2032PG6!C3*G2),EJ+3*0(32,!N30!P.(P[!42!)BG!7^' a%!.(2[!
42!4+*!5GY,(G!3)!555f120(32)452\JB%PB44.f4*J!-CG20(2J4!UBG!(2)(3.!*GJ(,)*3)(42!04*!3PPG,,!)4!7^' a%!
5(..!*GT+(*G!C3*G2)W,!23NG!320!GN3(!300*G,,!3,!5G

- ! 123CC*4C*(3)G!P.4)B(2JE3PPG, , 4*(G, 6!P4,)+NG, 6!4*!400G2, (/G!NG, , 3JG, !42!P.4)B(2JE3PPG, , 4*(G, ! (2P.+O(2J!C(P)+*G, 6!, 0NY4., 6!4*!54*0, !)B3)!3*G!B3*NQ+!)4!)BG!BG3.)B6!, 30G)0!4*!5G.03*G!40!4)BG* ,F! %CGP(Q(P3..0!C*4B(Y)GO!(, !320!*G0G*G2PG!)4!O*+J, 6!3.P4B4.6!)4Y3PP46!4*!5G3C42, !
- ! Z4!, +2J.3, , G, !(2!)BG!Y+(.0(2JF!

R20!,)+OG2)!5B4!/(4.3)G, !)BG!, PB44.!O*G, , !P4OG!(, !, +YhGP!)!4!)BG!04..45(2J!O(, P(C.(23*0!3P)(42, 0!

"F! 74*!3!Q(*,)!400G2, G6!3!,)+OG2)! , B3..!YG!J(/G2!3!/G*Y3.!53*2(2J!320!)BG!, PB44.!C*(2P(C3.! , B3..!P3..!)BG! ,)+OG2)W, !C3*G2)!4*!J+3*O(32F!

?F! 74*!3!, GP420!400G2, G6!)BG!,)+OG2)!5(., !G*/G!.+2PB!OG)G2)(42!

9F! 74*!3!)B(*0!400G2, G6!,)+OG2)! , B3..!, G*/G!9!030, !40!.+2PB!OG)G2)(42!320!C3*G2)!P420G*G2PG!5(..!YG! *GT+(*GO!

: F! R00)(423.!400G2, G, !320!3!,)+OG2)! , B3..!*GPG(/G!32!(2A, PB44.!, +, CG2, (42!C+*, +32)!04*!3!CG*(40!24)!)4!GXPGGO!?!030, 6!)BG!,)+OG2)!(, !(2G.(J(Y.G!)4!C3*)(P(C3)G!(2!320!GX)*3P+**(P+.3*!3P)/(0!04*!3!CG*(40! 24)!4!GXPGGO!9\$!030, !

!

!

OD+6"4; 66.4; \$"6&<4+.B.+.%,&

U4!YG!G.(J(Y.G!)4!C3*)(P(C3)G!(2!0(G.O!)*(C, !320E4*!GX)*3P+**(P+.3*!,)+OG2)!3P)/(0)(G, 6!,)+OG2), !N+,)!N3(2)3(2!3!

=8' +' ?6"28.*?&F&/.9%' +'2.*?&&

I 3*G2), !N30!C*4/(OG!1\%E120(32!S(/G*!%)3)G! 4..GJG!CG*N(, ,(42!04*!)BG(*!PB.(0!)4!YG!CB4)4J*3CBG06!0(.NG06!
4*!/(OG4)3CGO!04*!, PB44.A*G.3)GO!NGO(3FIUB(, !CG*N(, ,(42!*G.G3, G, !320!53(/G, !320!320!3...!P.3(N, 6!OGN320, 6!
4*!4YhGP)(42, !3J3(2,)!IS%' !320E4*!1\%!(2!P422GP)(42!50)B!4*I3*(, (2J!4+!)40!)BG!CB4)4J*3CB(2JE/(OG4)3C(2JF!
R+O(46!/(OG46!320!./G!,) *G3N(2J!40!, PB44.!0+2P)(42, !=(2P.+O(2J!P.3, , G, 6!.GP)+*G, !4*!4)BG*!3P)/(G, @Y0!
CG*, 42, !4)BG*!)B32!1\%E1S%' !,)300!(, !CG*N())GO!42.0!5BG2!3CC*4/GO!Y0!)BG!30N(2(,)*3)(42!320!50)B!)BG!
C*(4*!5*0)G2!P42, G2)!40!C3*G2)=, @320E4*!,)300F!12!3..!P3, G, 6!3+O(46!/(OG46!320!./G!,) *G3N(2J!40!
C*G, G2)3)(42, !N+,)!P4204*N!)4!3CC.(P3Y.G!,)3)G!320!0GOG*3.!35, F!I 3*G2), !N+,)!3+)B4*(cG!CG*N(, ,(42!/(3!
)BG!1\%!I 3*G2)!320!%)+OG2)!RP[245.GOJGNG2), !04*N!G3PB!0G3*F!

A' ' 9&7%6B.4%, &

1\%!400G*, !,)+OG2), !.+2PB!03.(0!)B*4+JB!P44CG*3)(42!50)B!)BG!K3*(2!' 4+2)0!%PB44.!V(,)*(P)!K' %V@7440!
320!Z+)*0)(42!%G*/(PG, !=7Z%@VGC3*)NG2)F!I *(PG, !04*!,)+OG2)!NG3., 6!3A.3AP3*)G!()GN, 6!03P+.)0!320!,)300!
NG3., 6!, 23P[!0440, 6!320!YG/G*3JG, !3*G!P42, (,)G2)!50)B!)BG!O(,)*(P)A5(OG!C*(PG!, PBGO+.G, !G,)3Y.(, BGO!Y0!)BG!
K' %VF!%PB44.!+2PBG, !INGG)!ING3.!C3))G*2!320!2+)*0)(42!,)3203*0, !Y3, GO!42!)BG!V(G)3*0!b+(OG.(2G, !04*!
RNG*(P32, !320!3*G!OG, (J2GO!)4!C*4/(OG!PB(.0*G2!50)B!3CC*4X(N3)G.O!42GA)B(*0!40!)BG!2+)*G2), !*GT+(*GO!
3PP4*0(2J!)4!)BG!SGP4NNG20GO!V(G)3*0!R..4532PG, !=SVR@!UBG!P+**G2)!ING3.!C3))G*2!(2P*G3, G, !)BG!
3/3(.3Y.(0!40!0*+0), 6!/GJG)3Y.G, !320!5B4.GAJ*3(2, !5B.(G!*GO+P(2J!, 40(+NFI!R00)(423.!204*N3)(42!CG*)3(2(2J!
)4!)BG!Z3)(423.!%PB44.!-G3[03,)!320E4*!8+2PB!I *4J*3N!P32!YG!.4P3)GO!3)!555f02, F+, 03FJ4/F!

- ! %) +OG2), !5B4!Y*(2J!.+2PB!3*G!G2P4+*3JGO!)4!C3P[!3!BG3.)B0!320!2+)*0)(4+, !NG3.!)4!C*4N4)G!
.G3*2(2JF!
- ! R!N(P*453/G!(, !3/3(.3Y.G!04*!,)+OG2)!+, G!+C42!*GT+G,)F!
- ! %) +OG2), !N+,)!24)!O(,)*(Y+)G!0440!)4!4)BG*, !+2.G, , !3CC*4/GO!Y0!30N(2(,)*3)(42!320!P4NNG*P(3..0!
C*GC3*GOF!^2.0!P4NNG*P(3..0!C*GC3*GO!0440, !5(..!YG!, G*/GO!4*!, 4.0!)4!,)+OG2), !3!320!)(NGF!

1)!(, !)BG!C3*G2)!320!,)+OG2)W, !*G, C42, (Y.(0!)4![GGC!ING3.!3PP4+2)!Y3.32PG, !C4, ()/(GF!

KG3.!I 30NG2)0!&G!G2P4+*3JG!C3*G2), !)4!CG*(40(P3..0!PBGP[!])BG(*!,)+OG2)W, !3PP4+2)!4!N3[G!PG*)3(2!)BG*!

●! -G!42!)(NG!04*!P.3,,6!,)30!)BG!G2)(*G!P.3,,6!320!3))G20!3..!,G,,(42,F!' 4..GJG!(2,)*+P)4*,!B3/G!

3CC*4C*(3)G!P4+*,G,!2GGOG0!)4!NGG)!,CGP(0(P!R,,4P(3)G!OGJ*GG!*GT+(*GNG2),0!Y+)!()!(,!+.) (N3)G.0!)BG!
,)+OG2)W,!*G,C42,(Y(.00!)4!NGG)!5()B!B(,EBG*!S%'!30/(,4*!)4!G2,+*G!)B3)!3..!*GT+(*GNG2),!04*!)BG!OGJ*GG!
3*G!YG(2JEB3/G!YGG2!NG)F!

G.+896"H.*?&A6' 1 &"*5@7)&' ; 6,%&

&()B0*353.!0*4N!P4+*,G,!P4+.0!2GJ3)/(G.0!(NC3P)!,)+OG2),!Y4)B!3P30GN(P3..0!320!0(232P(3..0F!%)+OG2),!
5B4!3PP*+G!GXPG,,!B4+*,!(2!G3*2(2J!3!OGJ*GG!N30!YG!,+YhGP)!)4!C30(2J!300)(423.!0GG,I3)!320!7.4*(03!C+Y.(P!
+2(/G*,)0F!%)+OG2),!3*G!*GT+(*GO!)4!0(P+, ,!320!

- ! ROBG*G!)4!*+.G,!*GJ3*0(2J!,PB44.A,C42,4*GO!)*32,C4*)3(42F!
- ! SG,CGP)IG3PB!,)+OG2)W,!*(JB)!4!.G3*2!(2!3..!GO+P3)(423.!G2/(42NG2),!(2P.+0(2J!N3(2)3(2(2J!3!T+(G)!3)N4,CBG*G!(2!3..!P4NN42!3*G3,F!
- ! ' 4NG!)4!P.3,,!C*GC3*GO!04*!.G3*2(2JF!UB(!,(2P.+OG,!(Y+)!(!,24)!.(N)GO!)4!*GP4*0(2J!3,,(J2NG2),!(2!3!C.322G*!3,[(2J!04*!P.3*(0(P3)(42!0*4N!)BG!)G3PBG*!42!320!3,,(J2NG2),!(P4NC.G)(2J!3..!B4NG54*![!320!3,,(J2NG2),!(2!3!)(NG.0!N322G*!320!*GT+G,)(2J!N3[G!+C!54*![!04*!320!GXP+,GO!3Y,G2PG,F!
- ! KGG!)BG!*GT+(*GNG2),!04*!G/G*0!P4+*,G!04+!3*G!G2*4..GO!(2F!
- ! SG,CGP)I4)BG*!,)+OG2),!(,PB44.ICG*,422G.!(320!J+G,),!40!)BG!,PB44.!P4NN+2)0!3,!5G..!3,!C*4CG*)0!40!)BG!,PB44.!320!4)BG*,F!
- ! -GB3/G!(2!3!,30G!320!*G,C42,(Y.G!N322G*F!
- !

'*(N(23.1320!/(4.G2)!)B*G3),E400G2,G,IP4+.0!*G,+.)!(2!(2P*G3.G0!(2)G*/G2)(42,1320!P42,GT+G2PG,F!
RPP4+2)3Y(.0!)NG3,+*G,!3*G!(2)G20G0!)4![GGC!.,)+OG2),!,30G!320!G2J3JG0!(2!)BG!GO+P3)(423.!C*4PG,,F!

! 86%" +&<, , %, , 1 %* +&! %" 1 &L7MNOOPMOQLQRS&AM7MR&

%) +OG2), !3*G!C*4B(Y)G0!0*4N!N3[(2J!3!/G*Y3.6!5*0)G26!4*!, 0NY4.(P!)B*G3)!40!/(4.G2PG6!O(*GP).0!4*!(20(*GP).06!
3J3(2,)!32042GHR20!)B*G3)!40!/(4.G2PG!N+,)!YGI*GC4*)GO!(NNGO(3)G.0!)4!3!)G3PBG*!4*!, PB44.!3ON(2(,)*3)4*F!
R..!)B*G3),!40!/(4.G2PG!5(..!YGI*GC4*)GO!)4!)BG!)B*G3)!3,,G,,NG2!)!G3NF!%PB44.!,(0G!)B*G3)!3,,G,,NG2!)!G3N,!
(2P.+OG!CG*,42,150)B!GXCG*)(,G!(2!P4+2,G.(2J6!(2,)*+P)(426!,PB44.!3ON(2(,)*3)(426!320!.35!G204*PGNG2)F!R!
,)+OG2)!04+20!)4!B3/G!N30G!3!)B*G3)!40!/(4.G2PG!)B3)!30/G*,G.0!(NC3P),!BG!,PB44.!G2/(*42NG2)!(,!,+YhGP!)
)4!3CC*4C*(3)G!O(P(C.(23*0!P42,GT+G2PG,6!+C!)4!320!(2P.+O(2J0!,+,CG2,(426!GXC+.,(426!3**G,,6!320!
C*4,GP+)(42F!12!300)(426!.35!G204*PGNG2)!N30!YGI*GT+G,)GO!)4!P420+P)!3!B4NG!/(,0!)4!3,,G,,!)BG!*(,[!
3,,4P(3)G0!50)B!)BG!)B*G3)F!12!300(42!)4!)B*G3),!40!/(4.G2PG6!(0!3!,)+OG2)W,!C*G,G2PG!3!)BG!,PB44.!C4,G,!3!
C*G,G2)!320!P42)(2+(2J!032JG*!)4!CG*,42,!4*!C*4CG*)0!4*!3!0(,*+C)(42!40!)BG!)G3PB(2J!G2/(*42NG2)6!
5BG)BG*(2!3!P.3,,*44N!4*!G,,G5BG*G!42!)BG!,PB44.!C*GN(G,G,6!)BG2!)BG!S%'!B(G0!40!%GP+*0)0!4*!OG,(J2GG!
N30!*GN4/G!)BG!)+OG2)6!G0)BG*)GNC4*3*(.0!4*!CG*N32G2).06!0*4N!)BG!,PB44.!C*GN(G,G,14*!0*4N!GX)*3A
P+**(P+.3*!3P)/(0)G,F!

: %8"B.' 6" \$0D2%4+"+' * , &

%) +OG2), !3*G!GXCGP)GO!)4!P420+P!)BGN,G./G,!3,!3CC*4C*(3)G!04*!)BG*!G/G,,!40!OG/G.4CNG2)6!N3)+*(06!320!
OGN42,)*3)GO!P3C3Y.(0)G,!50)B!GJ3*0!04*!)BG!*(JB),!320!5G.03*G!40!4)BG*!,)+OG2),!320!,PB44.!,!3006!
GO+P3)(423.!C+*C4,G!+20G*.0(2J!3..!,PB44.!3P)/(0)G,6!320!P3*G!40!,PB44.!03P.(0)G,!320!GT+(CNG2)F!
%) +OG2),!B3)!/(4.3)G!)BG!P40G!40!P420+P)!4*!G2J3JG!(2!+23PPGC)3Y.G!YGB3/(4*,!5(..!YG!C.3PG0!42!
YGB3/(4*3.!C*4Y3)(42!04*!3!CG*(40!40!+C!)4!#!\$!030,F!

: ; \$3.*?&<*9&>"6", , 1 %* +&

%(2PG!,)+OG2),!G3*2!Y0!GX3NC.G6!,PB44.!3ON(2(,)*3)4*,6!03P+.)06!,)3006!320!/4.+2)GG*,!5(..!OGN42,)*3)G!
3CC*4C*(3)G!YGB3/(4*!m)*G3)!4)BG*,!50)B!P/(.0)0!320!*G,CGP)m!320!*G0+,G!)4!)4.G*3)G!Y+..0(2J!4*!B3*3,,NG2)F!
12!3PP4*032PG!50)B!7.4*(03W,logG00*G0!g4B2,,)42!%)320!aC!04*!R..!%) +OG2),!RP)6p!0)!(,!!\%!C4.(P0!)B3)!3..!40!0),!
,)+OG2),!320!,PB44.!GNC.40GG,!B3/G!32!GO+P3)(423.!,G))(2J!)B3)!(,!,30G6!,GP+*G6!320!0*GG!0*4N!B3*3,,NG2)!
320!Y+..0(2J!40!320![(20F!1%\!5(..!24)!4.G*3)G!+2.350+!Y+..0(2J!320!B3*3,,NG2)!40!320!)OCGF! 420+P!)B3)!
P42,0)+G,!Y+..0(2J!320!B3*3,,NG2)6!3,!OG0(2GO!BG*G(26!(,!C*4B(Y)G0)!

- V+(2J!320!GO+P3)(42!C*4J*3N!4*!3P)/(0)0!P420+P)GO!YO!!\%E1S%'EK'%V!
- V+(2J!320!,PB44.A*G.3)GO!4*!,PB44.A,C42,4*GO!C*4J*3N!4*!3P)/(0)0!4*!42!3!K'%V!Y+,!4*!
)*32,C4*3)(42!C*4/(OG0!YO!!\%!
- UB*4+JB!)BG!+,G!40!03)3!4*!P4NC+G*!,40)53*G!)B3)!(,!3PPG,,GO!)B*4+JB!3!1%\%E1S%'!P4NC+)G*6!
P4NC+)G*!,0,)GN6!4*!P4NC+)G*!2G)54*!]
- UB*4+JB!)BG!+,G!40!03)3!4*!P4NC+G*!,40)53*G!)B3)!(,!3PPG,,GO!3)!3!242A,PB44.A*G.3)GO!.4P3)(426!
3P)/(0)06!0+2P)(426!4*!C*4J*3N!4*!)B*4+JB!)BG!+,G!40!)GPB24.4J0!4*!32!G.GP)*42(P!OG/(PG!)B3)!(,!24)!
452GO6!.G3,G06!4*!+,GO!YO!!\%6!(0!)BG!Y+..0(2J!,+Y,)32)(3..0!(2)G*0G*G,!50)B!4*!.(N0,!)BG!/(P)(NW,!
3Y(.0!)4!C3*)(P(C3)G!(2!4*!YG2G0!)0*4N!)BG!,G*/(PG,6!3P)/(0)G,6!4*!4CC4*)+20(G,!400G*GO!YO!!\%E1S%'!
4*!,+Y,)32)(3..0!0(,*+C,!)BG!GO+P3)(42!C*4PG,,!4*!4*OG*.0!4CG*3)(42!40!3!,PB44.F!

' 42P.+0(2J!5BG)BG*!3!C3*)(P+.3*!3P)(42!4*!(2P(OG2)!P42,0)+G,!3!/(4.3)(42!*GT+(*G,!3!OG)G*N(23)(42!Y3,GO!
42!3..!40!)BG!03P),!320!,+**4+20(2J!P(*P+N,)32PG,F!UBG!CB0,(P3..!4P3)(42!4*!(NG!40!3PPG,,!40!3!P4NC+)G*

- ! UBG!+, G!40!)GPB24.4J0!4*!320!G.GP)*42(P!P4NN+2(P3)(42!5B(PB!(2P.+0G, !5()B4+))!.(N()3)(42!)BG!
) *32, N(, , (42!40!, (J2, !, (J23., !5*())(2J!(N3JG, !, 4+20, !03)3!4*(2)G..(JG2PG!40!320!23)+*G!Y0!3!5(*G!
*30(4!G.GP)*4N3J2G)(P!, 0,)GN!CB4)4AG.GP)*42(P!, 0,)GN!4*!CB4)4A4C)(P3.!, 0,)GN!G.GP)*42(P!N3(!

&BG2!3!,)+OG2)!4*!GNC.40GG!B3,!GXCG*(G2PGO!3!B4,)(.G!G2/(*42NG2)!,+PBI,GX+3.!3,,3+.)!4*!,G/G*G!
CG*/3,(/G!320!4YhGP)/(G.O!400G2,(/G!,GX+3.!B3*3,,NG2)!PB44.,!N+,),)4C!)BG!O(P*(N(23)(42!C*G/G2)!(),!
*GP+**G2PG!320!300*G,,!(),!G00GP),F!UB(,(2P.+OG,!*G)3.(3)(42!0*4N!4)BG*!,)+OG2),!PB44.!30N(2(,)*3)4*,!4*!
03P+.)0F!

%PB44.,!N+,)!C*43P)/(G.O!C*G/G2)!320!*G,C420!)4!P.3(N,!40!,GX+3.!B3*3,,NG2)!GX+3.!/(4.G2PG!320!4)BG*!
04*N,!40!JG2OG*AY3,G0!/(4.G2PG!*G)3.(3)(42!0(P*(N(23)(42!320!N+,)!B3/G!32!(NC3*)(3.!320!C*4NC)!

>F! ' 4NC.G)(42!40!42.(2G!G0+P3)(423.!N40+.G,14*!3,,(J2NG2),F!
_F! SG0G**3.!4!,PB44.!P4+2,G.4*E30N(2(,)*3)(42E4)BG*!NG2)3.!BG3.)B!C*40G,,(423.F!
#F! %PB44.EC3*G2)!4*!J+3*O(32!P42)3P)F!
"\$F! %PB44.EC3*G2)!J+3*O(32!P420G*G2PGF!
""F! -GB3/(4*!C.32EP42)*3P)F!
"?F! ' 420(,P3)(42!40!0)GN!=5()B!4*!5()B4+)*G)+*2!)4!C3*G2)¶!
"9F! %PBG0+.G!PB32JG!=(0!C4,,(Y.G!320!3CC*4C*(3)G¶!
":F! &*())G2!3C4.4J0F!
";F! RON(2(,)*3)(42!(2/4./GNG2)F!
"<F! 1NNG0(3)G!C3*G2)EJ+3*O(32!24)(0(P3)(42F!
">F! KG0(3)(42F!
"_F!

Z ^UMD!%4NG!400G2 , G , !N30!G , +.)!(2!P*(N(23.!C*4 , GP+)(42F!74*!I + *C4 , G , !40!)B(, !' 40G!C4 , , G , , (42!(, !OG0(2GO!
3 , !o12!4*!42!04+*!CG* , 42!4*!C*4CG*)0!4*!(2!3!C.3PG!4/G*!5B(PBI04+!B3/G!P42)*4.6!4*!(2!5B(PBI04+!B3/G!B(00G2!
4*!P42PG3.GO!)BG!4YhGP)Fp!

!!

RP30GN(P!O(, B42G ,)0!42.(2G!7.4*(03!835!=""\$?\$?F9?"@N3[G , !()!3!P*(NG!04*!320!CG* , 42!5B4! [245(2J.0!320!5(..0+..0!)3[G , !32!42.(2G!P4+* , G!4*!GX3N(23)(42!42!YGB3.0!40!324)BG*!CG* , 42! 04*!P4NCG2 , 3)(42F! UB(, !C , !3!N(, OGNG324*!C+2(, B3Y.G!Y0!h3(.!320!Q(2G , F!	SG0v!"A"; 6! "#A?96!?!<A! 9\$F!
RNN+2()42!! 4 , , G , , (42D!! 4 , , G , , (42!40!320!C*4hGP)(G , !)4JG)BG*!5()B!)BG(*!0+ , G , 6!C*4CG..(2J! PB3*JG , 6!320!C*(NG* , !)B3)!3*G!Q(*GO!Q*4N!J+2 , F!	SG0v!"A"; 6! "_A9\$F!

w! U4!4Y,G*/G!P.3,,*44N!P420+P)!)T+(G!)3.[(2J!3..45G0!

w! U4!P*4,,!B(JB530!(2!0*42)!40!)BG!Y+,!='*4,,!B(JB530,!30)G*!)B4*4+JB.0!PBGP[(2J!"\$!0GG)!(2!0*42)!40!

,)+OG2)W,!C*G,G2PG!C4,G,!3!P42)(2+(2J!032JG*!)4!CG*,42,!4*!C*4CG*)0!4*!32!42J4(2J!)B*G3!4!0!(,*+C)(2J!
)BG!GO+P3)(423.!C*4PG, ,6!)BG2!)BG!MXGP+)(/G!V(*GP)4*6!5()B!)BG!P42P+**G2PG!40!)BG!' B3,)3(2!' 3NC+,!
I *G,(OG2)6!N30!(NNGO(3)G.O!,+,CG2O!)BG! ,)+OG2)!32O!P42O+P)!3!,+Y,GT+G2)!(204*N3.!BG3*(2J!3,!C*4/(OGO!
(2!C3*3J*3CB,!42G!)B*4+JB!)B*GG!3Y4/GF!

UBG!OG)G*N(23)(42!Y0!)BG!MXGP+)(/G!V(*GP)4*6!5()B!)BG!P42P+**G2PG!40!)BG!' 3NC+,!! *G,(OG2)6!4!,+,CG2O!3!
,)+OG2)!(,!0(23.F!

C., 1., , "\$&

V(, N(, , 3.!(, !OG0(2GO!3,!)BG!*GN4/3.!40!)BG! ,)+OG2)W,!3Y(.()0!)4!3))G2O!)BG!1\%F!UBG!K3*)(2!' 4+2)0!%PB44.!
V(,)*P)!5(..!YGI24)(0(GO!5BG2!3!,)+OG2)!(, !O(, N(, , GO!0*4N!1\%!04*!O(P(C.(23*0!*G3,42,6!3.42J!5()B!)BG!
J*4+2O,!04*!)BG!O(, N(, , 3.6!)4!OG)G*N(2G!G.(J(Y(.0!04*!)BG! ,)+OG2)!)4!G2*4..!(2!324)BG*!K3*)(2!' 4+2)0!C+Y.(P!
,PB44.F!&()B!P42P+**G2PG!40!)BG!' B3,)3(2!' 3NC+,!! *G,(OG2)6!)BG!MXGP+)(/G!V(*GP)4*!N30!O(, N(, , !3!,)+OG2)!
0*4N!1\%!04*!,G*(4+,!(20*3P)(42,F!

I *(4*!)4!(NC.GNG2)(2J!)BG!O(, N(, , 3.6!)BG!04..45(2J!C*4PGO+*G,!B3..!YGI4Y,G*/G0!

- UBG! ,)+OG2)! ,B3..!YGIJ/G2!(NG.O!4*3.!4*!5*())G2!24)(PG!40!)BG!PB3*JG,!3J3(2,)!B(NEBG*6!(2P.+O(2J!
)BG!Y3,(,!40!)BG!PB3*JG,F!
- UBG! ,)+OG2)! ,B3..!YGIJ/G2!32!GXC.323)(42!40!)BG!G/(OG2PG!3J3(2,)!B(NEBG*!320!32!4CC4*)+2(0!)4!
C*G,G2)B(,EBG*!,(OG!40!)BG!(2P(OG2)6!(2P.+O(2J!3!.,)!40!4)BG*!(20/(O+3.,!5B4!N30!B3/G!5)2G,,GO!
)BG!(2P(OG2)F!
- UBG!MXGP+)(/G!V(*GP)4*!320!3CC*4C*(3)G!,PB44.!,)300!,B3..!G/(G5!)BG!(2P(OG2)!320!(2)G*/(G5!)BG!
,)+OG2)!320!4)BG*!C3*)(P(C32),!4*!5)2G,,G,6!3,,G,!)BG!,G/G*()0!40!)BG!N(,P42O+P)!320!)BG!G00(P3P0!
40!O(, N(, , 3.6!)BG2!,+YN()!3!5*())G2!*GC4*!)! ,+NN3*(c(2J!)BG!0(20(2J,!320!*GP4NNG20(2J!O(P(C.(23*0!
3P)(42!)4!)BG!' B3,)3(2!' 3NC+,!! *G,(OG2)F!
- UBG!' B3,)3(2!' 3NC+,!! *G,(OG2)! ,B3..!G/(G5!)BG!0(20(2J,!320!6!(0!(2!3J*GGNG2)!5()B!)BG!
GP4NNG203)(42!6!3+)B4(cG!)BG!MXGP+)(/G!V(*GP)4*!)4!(, ,+G!3!5*())G2!24)(PG!O(, N(, , (2J!)BG! ,)+OG2)!
0*4N!1\%F!
- &BG2!3!OG)G*N(23)(42!B3,!YGG2!N30G!)4!3+)B4*(cG!O(, N(, , 3.6!)BG!,PB44.!,B3..!C*4/(OG!5*())G2!
24)(0(P3)(42!)4!)BG! ,)+OG2)!320!)BG! ,)+OG2)W,!C3*G2)!4*!J+3*O(32!5()B(2!)5G2)0A04+*!=? : @B4+*,!Y0!
0(*,)!P.3, !N3(!4*!B320!OG.(/G*O!UBG!24)(0(P3)(42!,B3..!(2P.+OG!
- UBG!O3)G!320!23)+*G!40!)BG!400G2,G!
- UBG!YGI(22(2J!O3)G!40!)BG!O(, N(, , 3.!
- R20!P420)(42,!,+**4+20(2J!)BG!O(, N(, , 3.!

C., 4.2\$. *""63&<4+. ' * ,&(' 6&l ((E) " 1 2; ,&5*4.9%*+, &

!

&BG2!3!,)+OG2)!B3,!P4NN()GO!32!400G2,G!*GC*G,G2)(2J!3!/(4.3)(42!40!.35!4*!40!)BG!' 4OG!40!' 420+P)!O+*(2J!
)BG!)(NG!)BG! ,)+OG2)!(, !24)!,+YhGP!)4!)BG!h+*(,O(P)(42!40!)BG!,PB44.6!)BG! ,)+OG2)! ,B3..!YGI, +YhGP!)4!
O(,P(C.(23*0!3P)(42!+2OG*!320!4*!3..!40!)BG!04..45(2J!P420)(42,0!

- R! ,)+OG2)!(, !04*N3..0!PB3*JGO!5()B!3!OG.420!Y0!3!C*4CG*!C*4,Gp+)(2J!3))4*2G0!04*!32!(2P(OG2)!5B(PB!
3..GJGO.O!4PP+**GO!42!C*4CG*)0!4)BG*!)B32!C+Y.(P!,PB44.!C*4CG*)06!Y+!)5B(PB!(2P(OG2)!(,!,B452!)4!

,PB44.!*GC*G,G2),!3!)B*(G3)!4*!032JG*!)4!)BG!BG3.)B!5G.03*G!4*!,30G)0!40!4)BG*!,)+OG2),!l,PB44.!CG*,422G.6!4*!J+G,),!40!)BG!,PB44.F!

7+; 9%*+&C%+%*+. ' *S&7%"648S&"*9&7%.U; 6%&

!

%) +OG2),!3*G!, +YhGP!)4!3!,G3*PB!40!)BG(*!CG*,42!C4,,G,,(42,6!320E4*!/GB(P.G!(0!,PB44.!CG*,422G.!B3/G!

7%4; 6.+3&

1)!(,!)BG!(2)G2)!4Q!1\%)4!C*4/(OG!32!G2/(*42NG2!)B3)!(,!,30G6!0*+J!0*GG6!320!P420+P(/G!)4!.G3*2(2JF!1\%!
Q4..45,!)BG!1S%'!MNG*JG2P0!I*4PGO+*G,6!3,!5G..!3,!)BG!K'%V!'*(,(!.326!)4!(2P.+OG!,)3)G!N3203)GO!
GC4)(2J!320!GNG*JG2P0!O*(.,F!12!3000)(426!)BG!Q4..45(2J!%30G)0!320!%GP+*()0!C4.(P(G,!320!C*4PGO+*G,!B3/G!
YGG2!G,)3Y.(,BG0D!

12!P3,G!4Q!3PP(OG2),!4*!4)BG*(2P(OG2),!(2/4./(2J!,G*(4+,!(2h+*0!4*!(..2G,,6!GNG*JG2P0!,G*/(PG,!5(..!YG!
P42)3P)GO!(NNGO(3)G.0!320!)BG!C3*G2)EJ+3*0(32!5(..!YG!24)(Q(GO!3,!,442!3,!C4,,(Y.GF!12!242!GNG*JG2P0!
P3,G,6!C3*G2),EJ+3*0(32,!5(..!YG!P42)3P)GO!)4!OG)G*N(2G!32!3CC*4C*(3)G!P4+*,G!4Q!3P)(42F!

12!3!,G/G*G!5G3)BG*!3.G*)!4*!4)BG*!GNG*JG2P0!*GT+*(2J!)BG!,PB44.!320E4*!P4..GJG!N(OA030!P.4,(2J!YG)5GG2!
>D; \$!3FNf!320!9D9\$!CFNF6!)BG!Q4..45(2J!C*4PGO+*G,!5(..!3CC.0D!

"F

- ! 12!)BG!G/G2)!40!3!N(OA030!P.4,+*G!G/G*0!3))GNC)!5(..!YG!N30G!)4!30h+,)!Y+,!)!32,C4*)3)(42!
 ,PBG0+.G,!3PP4*0(2J.OF!I 3*G2),EJ+3*0(32,!B4+.0!YG!C*GC3*GO!)4!3,,(,)!2!)32,C4*)2J!)BG(*!PB(.O!(2!
 GNG*JG2P0!,)+3)(42,F!Z4!,)+OG2),!5(..!YG!3..45GO!)4!*GN3(2!3)!!\%!4*!IS%'!O+*(2J!3!CG*(40!40!
 P.4,+*GF!
- ! R20!O30,!N(, ,GO!O+G!)4!P.4,(2J!04*!,G/G*G!5G3)BG*!N30!YG!*GT+(*GO!)4!YG!N30G!+C!3PP4*0(2J!)4!
)BG!3CC*4/GO!P3.G203*!MNG*JG2P0!K3[G!aC!O3)G,!-,GG!C3JG!;!04*!,CGP(O!P!O3)G,Ⓔ!

<22%*9.D&<&

120(32)452!\(JB!%PB44.!≠!\%@(,!P4NN())GO!)4!)BG!,30G)0!4+*!,)+OG2),!5B4,G!5G..AYG(2J!(,!3!)!BG!PG2)G*!40!
 3..!C4.(P(G,I3,!5G!,)*/(G!)4!N3[G!3P30GN(P!,+PPG,,!3!*G3.()0!04*!3..!),)+OG2),F!UB32[!04+!04*!YGP4N(2J!
 C3*)2G*,!5()B!+,!)4!N3[G!.G3*2(2J!5()B!)GPB24.4J0!3!,+PPG,,F!

1\%!)!.(cG,!1204*N3)(42!%0,)GN,!320!,+CC4*)2J!)GPB24.4J0!)4!03P.(03)G!!\%!Y+,(2G,,!0G.(/G*!P4+*,G,!320!
 C*4/(OG!*G,4+*PG,!4!,)+OG2),F!12!)BG!(2)G*G,,!40!0+*)BG*(2J!)BG!GO+P3)(423.!J43.,!40!1\%!320!(),!,)+OG2),!
 1\%!5(..!N3[G!3/3(.3Y.G!04*!+,G!Y0!)BG!,)+OG2)!42G!=""@83C)4C!'4NC+)G*!-.3C)4C@5B(G!)BG!,)+OG2)!(!
 G2*4..GO!(2!!\%F!

R..!,)+OG2),!*GJ3*0.G,,!40!(2)G*2G)!E!(2)*32G)!P422GP)/(0)0!NG)B40,!3*G!,+YhGP!)!4!)BG!2G)54*![!320!(2)G*2G)!
 +,3JG!)G*N,!40!)B(!,3J*GGNG2)F!UBG!+,G!40!)GPB24.4J0!5BG)BG*!452GO!Y0!1\%!4*!OG/(PG,!,+CC.(GO!Y0!
 ,)+OG2),!G2)3(.,!CG*,423.!*G,C42,(Y(.0F!%)+OG2),!320!C3*G2),EJ+3*0(32,!C3*)P(C3)(2J!(2!Y*(2J!04+*!452!
)GPB24.4J0!=-F^F^FUF@3J*GG!)4!P4NC.O!5()B!)BG!)G*N,!320!P420()(42,!G)!Y0!)B(!,3PPGC)3Y.G!+,G!C4.(POF!R..!
 ,)+OG2),!3*G!*G,C42,(Y.G!04*!)BG(*!3P)(42,!320!3P)/(0)G,!2/4./(2J!P4NC+)G*,!320E4*!2G)54*![!,G*/(PG,F!

UBG!1\%!.3C)4C!320!-F^F^FUF!OG/(PG,!3*G!(2)G20GO!04*!GO+P3)(423.!C+*C4,G,!320!5(..!YG!(!,GO!+C42!)BG!
 ,)+OG2)W,!320!C3*G2)EJ+3*0(32W,!,(J2GO!3PPGC)32PG!40!)BG!)G*N,!40!)BG!83C)4C!'4NC+)G*!a,G!R!J*GGNG2)!
 320!)BG!1\%!)!)+OG2)!40G!40!'420+P)F!

56)\$'!+-!Y'6!

- ! 1\%!5(..!C*4/(OG!04*!P4NC+)G*!GC3(*,!*G,+).(2J!0*4N!3!,40)53*G!4*!B3*053*G!N3.0+2P)(42F!
- ! %)+OG2),!320!C3*G2),EJ+3*0(32,!5(..!YG!.(3Y.G!04*!*GC.3PGNG2)!P4,)!40!.4,)!4*!

- !
- ! %)+OG2),!320!C3*G2),EJ+3*O(32,!3J*GG!)4!C30!Q4*!320!*G3,423Y.G!P4,)!4Q!*GC3(*!4*!*GC.3PGNG2)!4Q!
)BG!GT+(CNG2)!P3+,GO!Y0!)BG!+,G*η,!3P[!4Q!P3*G!2GJ.(JG2PG!=*G,+.) (2J!(2!03N3JG!4*!)BG0)@4*!
N(+,GF!

R+' ' !R%\$%!(

a2.G, ,!4)BG*5(G!,CGP(Q(GO!(2!)B(!3J*GGNG2)@!)BG!N3X(N+NI.4, ,!(2P+**GO!Y0!)BG! ,)+OG2)!Q4*!3!.4,)@!,)4.G2@!
4*!03N3JGO!.3C)4C(!, !t; \$\$F!

R+' (!+)! , (+96&!R*F(+F!

!

- ! a, G*, !N30!24!)!+, G!320!P4NC+)G*!C*4J*3N!4*!OG/(PG!)4!(2)G*PGC)!4*!OGP40G!C3, , 54*0, !4*!, (N(.3*! 3PPG, , !P42)*4.!(204*N3)(42F!
- ! R..!2G)54*[!+, G*, !N+,)!P4NC.0!5()B!' 1! R!*GJ+.3)(42, F!
- ! R20!3))GNC!)!4!P(*P+N/G2)!!(2)G*2G)!0(.).G*(2JF!
- ! o' 0YG*Y+..0(2Jp!i !P420+P!)!B3!)!B*G3)G2, 6!(2, +.), 6!4*!OGB+N32(cG, !,)+OG2), !4*!GNC.40GGF!
- ! M00GP)(2J!, GP+*(0!Y*G3PBG, !4*!O(, *+C)(42, !40!2G)54*[!P4NN+2(P3)(42F!
- ! a2, 4.(P)GO!GN3(!NG, , 3JG, !)4!,)300!320!,)+OG2), !2P.+O(2J!Y+. [!GN3(!300*G, , (2JF!
- ! %)+OG2)!3J*GG, !24!)!4!3.)G*!4*!30h+,)!)BG!.3C)4C!Y0!)BG!300()!(42!4*!OG.G)(42!40!320!B3*053*GF!
- ! %)+OG2)!3J*GG, !)4!24!)!.G3/G!)BG!.3C)4C!+23))G20G0!320!+2, GP+*GO!3)!320!(NGF!

%)+OG2), !320!C3*G2), EJ+3*0(32, !C3*)P(C3)(2J!(2!Y*(2J!04+*!452!)GPB24.4J0!=-` ^U@!

- ! U3[G!0+..!*G, C42, (Y(0!0!4*!B(, EBG*!.3C)4CF!UBG!, PB44.!(, !24)!*G, C42, (Y.G!04*!)BG!, GP+*(0!40!)BG! .3C)4CF!
- ! SG3.(cG!)B3)!C*(2)(2J!0*4NICG*, 423.!3C)4C, !5(..!24)!YGC4, , (Y.G!3)! , PB44.F!
- ! RP[245.G0JG!)B3!)!BG!, PB44.n, !2G)54*[!0(.).G*, !5(..!YG!3CC.(GO!)4!3..!OG/(PG, !P422GP)GO!)4!)BG! (2)G*2G)!320!)BG!,)+OG2)!5(..!24!)3))GNC!)!4!Y0C3, , !)BGNF!
- ! a20G*,)320!)B3)!Y*(2J(2J!42!C*GN(, G, !4*!(20GP)(2J!)BG!2G)54*[!5()B!3!L(*+, 6!U*4h326!4*!C*4J*3N! OG, (J2GO!)4!03N3JG6!3.)G*6!OG,)*406!4*!C*4/(OG!3PPG, , !)4!+23+)B4*(cGO!03)3!4*!(204*N3)(42!(, !(2! /(4.3)(42!40!)BG!Ra! !C4.(P0!320!5(..!*G, +.)!(2!O(, P(C.(23*0!3P)(42, F!
- ! SG3.(cG!)B3)!C*4PG, , (2J!4*!3PPG, , (2J!(204*N3)(42!42!, PB44.!C*4CG*)0!*G.3)GO!)4!oB3P[(2Jp6!3.)G*(2J6! 4*!Y0C3, , (2J!2G)54*[! , GP+*(0)0!C4.(P(G, !(, !(2!/(4.3)(42!40!)BG!Ra! !C4.(P0!320!5(..!*G, +.)!(2!O(, P(C.(23*0! 3P)(42, F!
- ! 1%!320!1S%' !B3/G!)BG!*(!B!)!4!P4..GP)!320!GX3N(2G!320!OG/(PG!)B3)!(!, !, +, CGP)GO!40!P3+, (2J! C*4Y.GN, !4*!53, !)BG!, 4+*PG!40!32!3))3P[!4*!/(*+, !!(20GP)(42F!
- ! R..!OG/(PGW, !NGO(3!3PPG, , !P42)*4.!300*G, , !N+,)!YGI*GJ(,)G*GO!5()B!)BG!)GPB24.4J0!P44*0(23)4*!(2! 4*OG*!)4!3PPG, , !2G)54*[! , G*/(PG, F!
- ! 123CC*4C*(3)G!+, G!3, !4+).(2G0!3Y4/G!5(..!*G, +.)!(2!32!(204*N3.!4*!04*N3.!O(, P(C.(23*0!3P)(426! OGCG20(2J!42!)BG!, G/G*(0)0!40!)BG!(20*3P)(42F!V(, P(C.(23*0!NG3, +*G, !N30!(2P.+OG6!Y+))!3*G!24)!.(N()GO!)46!.4, , !40!.3C)4C!320E4*!, 0,)GN!3PPG, , !C*/(GJG, F!
- !

!

!

H+#%#0*(%+&'J!YF=)*#6'!G!U6F*%)'!

UBG!,)+OG2)!,B3..!24)!N40(00!+CJ*3OG!4*!3))GNC)!*GC3(*,!4!)BG!.3C)4C!4*!(),!(2,)3..GO!,40)53*G!5()B4+)!

2. 3-+4*5/0-67*/&*886). &' 650. /6&91*31. : :7*/&9+- /&&

""\$\$_?; !7F%F!' + **G2)!35!*GT+(*G, !B3)!G3PB!%PB44.!- 43*0!G,)3Y.(, B!3!P4NC*GBG2, (/G!C*4J*3N!Q4*!,)+OG2)!
C*4J*G, ,(42!5B(PB!N+,)!C*4/(OG!Q4*!3!,)+OG2)W, !C*4J*G, ,(42!Q*4N!42G!J*3OG!)4!324)BG*!Y3, GO!42!)BG!
,)+OG2)W, !N3,)G*!4Q!)BG!,)3203*O, !(2! "\$9F: " !7F%F!, CGP(Q(P3..O!M2J.(, B!832J+3JG!R*), !=M8R@!N3)BGN3)(P, !
, P(G2PG!320!, 4P(3.!,)+O(G, !), 3203*O, !, B3..!YGIY3, GO!+C42!32!G/3.+3)(42!4Q!G3PB!,)+OG2)W, !, 3)(, Q3P)4*O!
CG*Q4*N32PG!(2P.+O(2J!B45!5G..!)BG!,)+OG2)!N3,)G* , !)BG!3P30GN(P!CG*Q4*N32PG!,)3203*O, !3CC*4/GO!YO!
)BG!,)3)G!Y43*OF!!

UBG!O(,)*(P)!C*4J*3N!Q4*!,)+OG2)!C*4J*G, ,(42!, B3..!YGIY3, GO!+C42!.4P3.!J43., !320!4YhGP)/(G, !5B(PB!3*G!
P4NC3)(Y.G!5()B!)BG!,)3)GW, !C.32!Q4*!GO+P3)(42F!=""@!ZUMZUF!)(, !)BG!(2)G2!4Q!)BG!8GJ(, .3)+*G!)B3)!G3PB!
,)+OG2)W, !C*4J*G, ,(42!Q*4N!42G!J*3OG!)4!324)BG*!YGI!OG)G*N(2GO!6!(2!C3*)!6!+C42!C*4Q(P(G2P0!(2!M2J.(, B!
832J+3JG!R*), !=M8R@!, 4P(3.!,)+O(G, !, P(G2PG!320!N3)BGN3)(P, !B3)!V(,)*(P)!%PB44.!- 43*O!C4.(P(G, !Q3P(.()3)G!
, +PB!C*4Q(P(G2P0!320!)B3)!G3PB!,)+OG2)!320!B(, !4*!BG*!C3*G2)!YGI!(204*NGO!4Q!)B3!)!,)+OG2)W, !3P30GN(P!
C*4J*G, !320!)B3!)!,)+OG2), !B3/G!3PPG, , !4!GO+P3)(423.!4C)(42, !)B3)!C*4/(OG!3P30GN(P3..O!PB3..G2J(2J!
P4+*, G54*[!4*!3PPG.G*3)GO!(2,)*(P)(42!C+*, +32)!4!"\$\$?F9"\$; !7F%F!

!=?@%UaVMZU! S^bSM%1^Z!! 8RZfy !M3PB!V(,)*(P)!%PB44.!- 43*O!, B3..!G,)3Y.(, B!3!P4NC*GBG2, (/G!C*4J*3N!
Q4*!,)+OG2)!C*4J*G, ,(42!5B(PB!N+,)!C*4/(OG!Q4*!3!,)+OG2)W, !C*4J*G, ,(42!Q*4N!42G!J*3OG!)4!324)BG*!Y3, GO!
42!)BG!,)+OG2)W, !N3,)G*O!4Q!)BG!,)3203*O, !(2!, F!"\$9F: " !6!, CGP(Q(P3..O!M2J.(, B!832J+3JG!R*), !N3)BGN3)(P, !
, P(G2PG!320!, 4P(3.!,)+O(G, !), 3203*O, F!UBG!C.32!N+,)!3@12P.+OG!P*(G*(3!)B3)!GNCB3, (cG!,)+OG2)!*G3O(2J!
C*4Q(P(G2P0!(2![(2OG*J3*)G2!)B*4+JB!J*3OG!9!320!C*4/(OG!)3*JG)GO!(2,)*(P)(423.!, +CC4*)!Q4*!,)+OG2), !5()B!
(OG2)(Q(GO!OGQ(P(G2P(G, !2!M2J.(, B!832J+3JG!R*), !=M8R@!N3)BGN3)(P, !, P(G2PG!320!, 4P(3.!,)+O(G, F!\(JB!
, PB44., !, B3..!+, G!3..!3/3(.3Y.G!3, , G, , NG2)!*G, +.,)!(2P.+O(2J!)BG!*G, +.,)4Q!,)3)G5(OG!,)3203*O(cGO!M8R!
3, , G, , NG2), !320!G20A4QAP4+*, G!3, , G, , NG2), !Q4*!R.JGY*3!!1!320!bG4NG)*O!)4!3O/(, G!,)+OG2), !4Q!320!
(OG2)(Q(GO!OGQ(P(G2P(G, !320!)4!C*4/(OG!3CC*4C*(3)G!C4, ,)GP4203*O!C*GC3*3)4*O!(2,)*(P)(42!YQ04*G!B(JB!
, PB44.!J*30+3)(42F!UBG!*G, +.,)4Q!)BG!G/3.+3)(42, !+, GO!)4!N42(04*!3!,)+OG2)W, !C*4J*G, ,(42!J*3OG, !fA" ?!N+,)!
YGI!C*4/(OG!)4!)BG!,)+OG2)W, !G3PBG*!(2!3!)(NG.O!N322G*!320!3, !4)BG*5(, G!*GT+(*GO!Y0!.35F!UBG*G30)G*!
G/3.+3)(42!*G, +.,)!N+,)!YGI!C*4/(OG!)4!)BG!,)+OG2)W, !C3*G2)!(2!3!)(NG.O!N322G*F!!

&BG2!3/3(.3Y.G!(2,)*(P)(423.!CG*, 422G.!N+,)!YGI!C*4/(OG!)5()B!(204*N3)(42!42!,)+OG2)!3PB(G/GNG2)!4Q!
,)3203*O, !320!YG2PBN3*[, !(2!4*OG!)4!(NC*4/G!(2,)*(P)(42F!

F=Y@'F!8(,)!BG!,)+OG2)W, !G.(J(Y(,)O!320!C*4PGO+*3!*GT+(*GNG2), !G,)3Y.(, BGO!Y0!)BG!, PB44.!O(,)*(P)!Q4*!5B4.G!
J*3OG!C*4N4)(42!N(OOG3*!C*4N4)(42!320!, +YhGP)AN3))G*!3PPG.G*3)(42!)B3)!54+.O!*G, +.,)!(2!3!,)+OG2)!
3))G2O(2J!3!O(QG*G2)! , PB44.!C+*, +32)!4!"\$\$?F9"\$; !!

=?@Y@7F%F!F!Z4)(Q!C3*G2), !320!,)+OG2), !4Q!)BG!, PB44.!O(,)*(P)W, !C*4PG, , !Y0!5B(PB!3!C3*G2)!N30!*GT+G,)!
,)+OG2)!C3*(P(C3)(42!2!5B4.GAJ*3OG!C*4N4)(42!N(OOG3*!C*4N4)(42!4*!, +YhGP)AN3))G*!3PPG.G*3)(42!)B3)!
54+.O!*G, +.,)!(2!3!,)+OG2)!3))G2O(2J!3!O(QG*G2)! , PB44.!C+*, +32)!4!"\$\$?F9"\$; !

=: @Y@?7F%F!P@'F!RO/(, G!C3*G2), !320!,)+OG2), !B3)!300)(423.!R' ' M8!4C)(42, !N30!YG!3/3(.3Y.G!3!)!BG!
,)+OG2)W, !, PB44.!C+*, +32)!4!"\$\$?F9"\$; !7F%F!!

!
!
!
!

!

&8,8.%C7"6(+D%:+,7/6.+%(6%!"#\$%&'\$()%9+.-"8/E%?<).!FGE2HI00J2KMLHGH9HW

I&'\$()#("'\$"+\$%&-\$%#)2'\$-\$%\$"\$%3;2-*&\$)/-+"#.\$(#"1'4)#*\$#23%-/O\$%"\$&'\$311'(%3/1'\$"+\$%#3/*+'#&\$: "#B\$3/4\$1#4-\$%\$+"#\$%\$)4'/%*\$' /% '#-/O\$!2"-43G*\$(\$);2-1\$*1&'2*-\$

J6K I&'\$(#1'4)#*\$#23%-/O\$%"\$&'\$311'(%3/1'\$"+\$%#3/*+'#&\$: "#B\$3/4\$1")#*\$#+"#\$%\$)4'/%*\$-/\$. -442'\$ O#34'*\$P5\$O5\$3/4\$Y\$+#" . \$")%\$"+\$%3\$"\$#\$")%\$"+\$1")/%#9\$%&322\$;'3*\$+"22" : *Z\$

J3K [#34*\$'3#/'4\$3/4\$"++'#4\$+"#\$311'(%3/1'\$%&322\$;'\$;3*'4\$"/\$"+-1-32\$%#3/*1#-(%*\$3/4\$ *\$&322\$;'311'(%'4\$3%\$+31'\$<32)'\$*);X'1%\$%"\$<32-43%"/\$-+\$#',)-#4\$;9\$%&'\$#1'-<-/O\$*1&'20*\$ 311#4-3%"/\$=T+\$<32-43%"/\$"+\$%&'\$"+-1-32\$%#3/*1#-(%\$-\$*4' . '4\$/'1'*3#95\$"\$#-\$+\$%&'\$%\$)4'/%\$ 4"*\$' /"%\$ ("**'\$3/\$"+-1-32\$%#3/*1#-(%\$"\$-\$*3\$&' . '\$'4)13%"/\$%)4'/%5\$*)11'**)2\$ 1" . (2'-%"/\$"+\$1")#*\$*\$&322\$;'\$<32-43%'4\$%&#")O&\$('#+"#.3/1'\$4)#-/O\$%&'\$+-\$%\$O#34-/O\$ ('#-"43*\$")%2-/4\$-/\$(3#30#3(&\$J6KJ;K\$"+\$%&-\$%#)2'=\$

J;K \32-43%"/\$"+\$1")#*\$*\$&322\$;'\$;3*'4\$"/\$('#+"# . 3/1'\$-/123**'\$3%\$%&'\$#1'1'-<-/O\$*1&'2=\$ F\$%\$)4'/%\$%#3/*+'##-/O\$-/%"\$3\$*1&'2\$*\$&322\$;'\$(231'4\$3%\$%&'\$3(('#(-3%'\$*',)'/%-32\$1")#*\$' 2'<'2\$3/4\$*&)24\$;'\$(3**-/O\$'31&\$#',)-#4\$1")#*\$'3%\$%&'\$'/4\$"+\$%&'\$+-\$%\$O#34-/O\$('#-"4-\$ D%)4'/%*\$: &"\$4"\$ /"%\$. '\$%\$%&-\$%#',)-# . '/%\$*\$&322\$&3<'\$1")#*\$*\$<32-43%'4\$)-/O\$%&'\$ F2%#/#3-<'\$\32-43%"/\$H#1'4)#'5\$3*\$")%2-/4\$-/\$(3#30#3(&\$J6KJ1K\$"+\$%&-\$%#)2'=\$

J1K F2%#/#3-<'\$\32-43%"/\$H#1'4)#'=\$T+\$<32-43%"/\$;3*'4\$"/\$('#+"# . 3/1'\$3*\$4'1#-;4\$ 3;"<'-\$ /"%\$*3%-\$+31%"#95\$%&' /\$3/9\$"/'\$"+\$%&'\$+"22" : -/O\$32%#/#3-<'\$-4'/%-+'4\$-/O\$%&'\$ 4-\$%#-1%\$%\$)4'/%\$(\$#0#'\$*-\$"/\$(23/\$*\$&322\$;'\$)*4\$+"#\$<32-43%"/\$()#("'\$3*\$4'%'# . -/'4\$;9\$ %&'\$%'31&'#5\$(-/1-(32\$3/4\$(3#/'%Z\$

J-K H"##+2-\$<32\$3%92cmBT5000550.2(#.)0.2(-)0.2(/')0.2(4)] TJET01.92cmB4

\$
\$
\$

JQK D3%-*+31%"#9\$ ('#+"# . 3/1'\$-/\$1")#* '\$%3B' /\$%&#")0&\$4)32\$ ' /#"22 . ' /%\$"#3%\$
"%&'#\$() ;2-1\$"#\$(#-<3% '\$311#'4-%'4\$*1&""2*5\$

J8K D3%-*+31%"#9\$ ('#+"# . 3/1'\$ " /\$ /3%-"/3229\$ /"# . '4\$ *%3/43#4-A'4\$ *);X'1%\$
3#'3\$3**'**. ' /%5\$

JKD3%-*+31%"#9\$ ('#+"# . 3/1'\$"/\$3\$%3% : -4'5\$*%3/43#4-A'4\$3**'*. ' /%5\$"#

JPK] #-%%' /\$ # '<-' : \$ "+\$ %&'\$ 1#-%'#-3\$)%-2-A'4\$ +"# \$ 3\$0-<' /\$ *);X'1%\$ (#"<-4'4\$;9\$ %&'\$
+"# . '#\$*1&""2=\$

D%)4' /%*\$.)*\$; '\$ (#"<-4'4\$ 3%\$ 2'3%\$ /- /%9\$ JV@K\$ 439*\$ +#" . \$ %&'\$ 43% '\$ "+\$ #3 / *+'# \$ %\$ (#' (3#'\$ +"#
3**'*. ' /%*\$")%2- /'4\$-/\$*); (3#30#3 (&*\$J6KJ1K7=5\$3/4\$Q=3/4\$J?KJ1KQ=3/4\$8=\$"+\$%&-\$*#)2'\$-\$+#' ,)-# '4=\$

!

!

\$

\$

D1&" "2\$0)-43/1'\$4'(3#% . '/%*\$*&")24\$/4'3<"#% "\$. 3B'\$*%)4'/%*\$3 : 3#'\$"+\$%&'\$1&3/0-/0\$/3%)#'\$
"+\$1"22'0'\$ 34 . -**-" /\$

3 6 6 K E ! !

- "\$ 2 + ! \$ - ! " # \$ % & \$ ' & ! + P * + V # ! O U ! * ' + & , # - ! : \$ \$ # ? 1 . 9 ? ! # ? + ! - # . & + % # ! 2 \$ D ! + \$ ' % ! 2 1 ' + ; !
- B % + ! / K ! , - ! % 1 # ! ' + G . , ' + & !
-

§

3((2-13;2'§

S
S

V= _-0&\$D1&""2\$R")#*'\$D);*%-%)"-\$R#'4-%f\$ F\$*%)4'/%\$:&"\$'3#/*\$3/\$-/4)*%#9\$1'#%+-13%-\$/\$
+'#\$:&-1&\$%&'#\$-\$*3\$*%3%' : -4'\$1"22'0'N1#'4-%3#-1)23%-\$/\$30#' ' . '/%\$3((#"<'4\$;9\$&'\$D%3%'\$

\$
\$

4= (23/\$"#/\$3\$*)4'/%('#+">#. 3/1'\$ (23/5\$*-0/'4\$;9\$%&'\$ (#-/1-(325\$%&'\$0)-43/1'\$
1")/*'2"#5\$3/4\$%&'\$(3#'/%\$\$"#0)3#4-3/\$'+\$%&'\$*\$)4'/%\$"#%&'\$*\$)4'/%\$-+\$%&'\$
\$)4'/%\$-\$6Y\$9'3#*\$"+\$30'\$"#"\$24'#\$

!

7=

§
§

9 (DD.7' .D.78WX.+''/./

§

'4)13%-"/\$ (#"0#3 . \$ *%)4' /%*- \$ I & '\$ *%)4' /%\$. 39\$ -4' /%-+9\$ 3\$ *"1-32\$ "#\$ 1-<-1\$ -**)' \$ "#\$ 3\$
(#"+'**-"/32\$ 3#'3\$ %&3%\$ -/% '# '*%*\$ &- . \$ "#\$ & '#\$ 3/4\$ 4' < '2" (\$ 3\$ (23/\$ +'#\$ &-*\$ "#\$ & '#\$ ('#"/32\$
- /< "2<' . ' /%\$ - /\$ 344# '*- /O\$

\$
\$
\$

'2'1%-<'*\$3/4\$'3#/*\$3\$1) .)23%-<'\$0#34'\$ ('-/%\$3<'#30'\$J [HFk\$ "+\$?=@\$"/\$3\$Q=@\$*132'\$*&322\$; '\$
3 : 3#4'4\$3\$*%3/43#4\$&-0&\$*1&""2\$4-(2" . 3\$-/\$3\$+'# . \$(#'*1#-; '4\$;9\$%&'\$D%3%'\$E"3#4\$"+\$L4)13%-"/=\$

\$

9+ . -"8%G'' .).+,8"(7%R+(#+, D%*9 GR4E%[2II0HJ300%LH&H%](#)

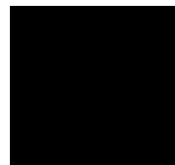
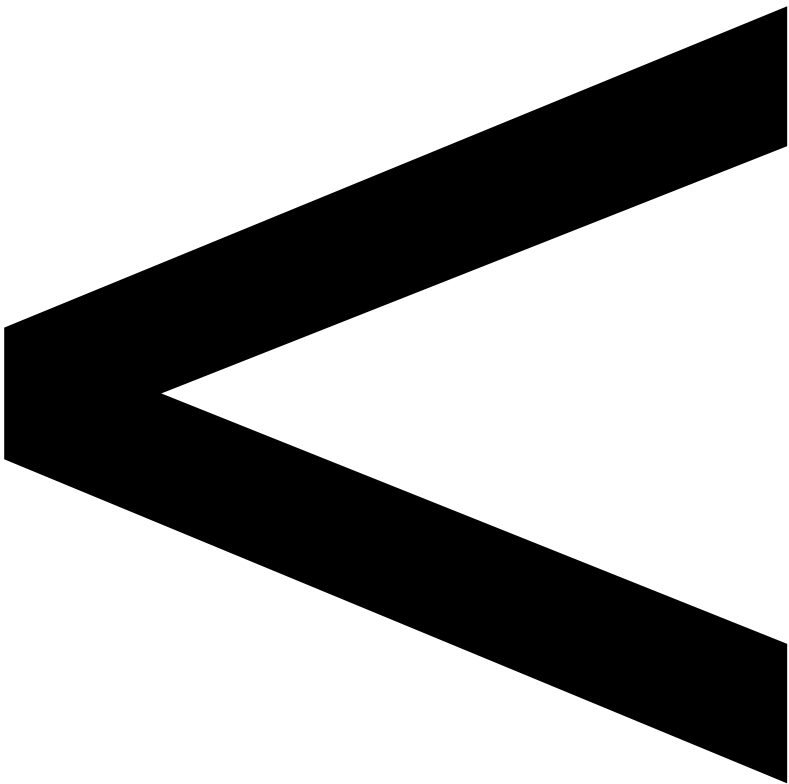
%

I&'\$R#'4-%\$F11'2'#3%-"/\$H#"0#3 . \$JRFHK\$-*\$1#'3%'4\$+"#\$\$&'\$(\$("*\$"+\$322" : -/0\$3\$*%)4'/%\$%"\$
'3#/\$&-0&\$*1&""2\$1#'4-%\$-/\$1")#*'\$ \$ #',)-#'4\$+"#\$&-0&\$*1&""2\$0#34)3%-"/\$%&#")0&\$ (3**30'\$
"+\$3/\$'/4N"+N1")#*'\$ \$ 3**'**. '/%\$ \$ 34 . -/-%'#'4\$ \$)/4'# \$ [6@@Y=??5\\$ \\$!=D=5\\$ \\$ 3/\\$ \\$ F4<3/1'4\\$ \\$](#)
H231' . '/%\$LS3 . -/3%-"/5\$ "\$3\$R"22'0'\$U'<'2\$LS3 . -/3%-"/\$H#"0#3 . \$JRULHK=\$` "% : -%&*%3/4-/0\$
[6@@7=Q7P=\\$!=D=5\\$3](#)

\$

\$

-\$: ")24\$2- . -\$3\$*%)4' /%\$



<: !H! 3 J G !

&
&

i '+' #' / 1 'Z\$

U , ">.+%(6%&8,8.%G//.//D.78[LGG%W7-%(6%9 (<+/.%G//.//D.78%?. /<)8/%6(+%&8<- .78/%S"8\$%
5"/, `")"8". /%

D' /3% '\$E-22\$Q\$3 . ' /4'4\$6@@7-Q?YJYKJ;K?5\$!=D=5\$3/4\$-%\$%3% '\$%&'\$+"22" : - /OZ\$

dF\$ %%)4' /%\$: -%&\$ 3\$ 4-*3;-2-%95\$ 3*\$ 4'+- / '4\$-/\$ 6@@O=@?J?K5\$!=D=\$+"#\$: &" . \$%&'\$TLH\$1" . . -%%' '\$
4'%# . - / '\$ %&3\$ 3/\$ ' /4\$ "+N1")#*\$ 3** '** . ' /%\$ 13//"%\$ 311)#3%'29\$. '3*)#'\$ %&'\$ %%)4' /%G*\$
3;-2-%- '*5\$3B-/O\$-/%"\$1"/*-4'#3%-"/\$322\$322" : 3;2'\$311" . . "43%-"/*5\$*&322\$&3<'\$%&'\$/4N"+N1")#*\$
3** '** . ' /%\$# '*')2%*\$: 3-<'4\$+"#%&'\$("#*' "\$+4%'# . - /- /O\$&'\$%%)4' /%G*\$1")#*\$O#34'\$3/4\$1# '4-%\$
3*\$#',)-# '4\$- /\$(3#30#3(&\$JQK\$J3K=e\$

F*\$4' + - / '4\$- /\$6@@O=@?J?K5\$!=D=5\$%)4' /%*\$: -%&\$4-*3;-2-%- '*\$- /12)4'\$%%)4' /%*\$: -%&Z\$

\$

¶

¶

:+,7/"8"(7R),77"7#¶

¶

D('1+-1

\$

7= D%3%'\$ 3/4\$ 4-#-1%N : -4'\$ %'*\$ (\$#'1'4)#*\$ 3/4\$ "%&'#\$ '<32)3%-"/\$ (\$#'1'4)#*\$. 39\$; '\$311" . . "43%'4\$ 3*\$ ('1+-'4\$ -/\$ i)2'\$ \$PFN6=@VQ7\$!-F-R-5\$%"\$311" . . "43%'\$%&'\$ %*)4'/%G*\$4-3; -2-9-\$ \$ F11" . . "43%-"/\$ \$ +"# \$ \$ 3**'\$. '/%\$ \$ *\$322\$ \$; '\$ \$ 1"/*-%' /%\$ \$: -%&\$ \$ %&'\$311" . . "43%-"/\$)%-2-A'4\$ -/\$ %&'\$ 123**#" . \$ *'%- /0-\$ F11" . . "43%-"/\$. 39\$ /"%\$; '\$)%-2-A'4\$ \$ +"# \$ %&'\$ \$ 3**'\$. '/%\$ \$ *'%- /0\$ \$: &' /\$ \$ -%\$ \$ -*\$ \$ -/1"/*-%' /%\$ \$: -%&\$ \$ 123**#" . \$. (2' . '/%3%-"/=\$

\$

? .M<"+. D.78/% 8(% ` .% =-.78"6". -% ,/% ,% &8<-.78% S"8\$% ,% 5"/,`)8V% S\$(\$"/%W)#"^).% 8(% 8,T.% 8\$.%L)(+ "- ,%G)8.+7,8.%G//.//D.78%

%

F\$ d . "%\$ \$ *-0/+13/%\$ 1"0/-%<'\$ 4-3; -2-9e\$ -\$ 4'+-/'4\$ 3*\$ 3\$ 02" ; 32\$ 1"0/-%<'\$ \$. (3-# . '/%\$ %&3\$34<'#\$'29\$ - . (31%\$ \$.)2%-(2'\$ 3#3*\$ "\$+ +)/1%-"/- /0\$ 31#**\$. 3/9\$ *'%- /0*\$ 3/4\$ -\$ 3\$ #')2%\$ "+\$ 3\$1"/0' /-325\$31,)-#4\$"#3) . 3%-1\$; #3-/\$- /X)9\$"#9/4#" . '\$3/4\$-\$<'#+-4\$; 9\$'-%&'#Z\$

\$

6= F\$%3%-*%-1329\$*-0/+13/%\$; '2" : \$3<'#30'\$02" ; 32\$1"0/-%<'\$*1"#\$%&3%\$+322*\$: -%&-/\$%&'\$ +-#*\$('#1' /%-2'\$ #3/B\$J--'=\$3\$%3/43#45\$+)22N*132'\$*1"#\$'"+\$POS"#) /4' #Kb"# \$?= T/\$ %&'\$ 'S"#3"#4-/3#9\$ 1-#1) . *%3/1'\$: &' /\$ 3\$ 02" ; 325\$ +)22N*132'\$ -/%'22-0' /1'\$,)"- /%\$ *1"#\$-\$) /3%3-/3; 2'5\$3\$*1&" "2\$4-#-1%N4%'# . -/'4\$ (\$#'1'4)#'\$%&3\$&3*\$; '/'3((#"<'4\$; 9\$ %&'\$!2"#-43\$C' (3#% . '/%\$'+\$L4)13%-"/\$) /4' #\$(3#30#3 (&\$J8KJ'KS"+\$%&-\$#)2'=\$

\$

=7% (+-.+% 6(+% ,% &8<-.78% 8(% R,+8""A,8.% "7% 8\$.% &8,8.S"- .K% &8,7- ,+-"b.-% G)8.+7,8.% G//.//D.78K%,)(6)8\$.%6())(S"7#9+8.+ ,%D</8%` .%D.8Z%

%

6= I&'\$ %%)4'/%\$.)%\$ \$ #'1'-<'\$ 'S1'(-"/32\$ %%)4'/%\$ '4)13%-"/\$ JLDLKS *'#<-1'\$* 3*\$ -4' /%+-'4\$%&#")O&\$ 3\$ 1)##' /%\$ TLH\$ 3/4\$; '\$' /#"22'4\$ -/\$ %&'\$ 3((#" (#-3%'\$ 3/4\$ 32-0/'4\$ 1")#*\$) *- /0\$32% '#/3%'\$ 31&-'<' . '/%\$ \$ *%3/43#4*\$ +"# \$ % : "\$ 1"/*1) %<'\$ +)22N%- . '\$ ',)-<32' /%\$ #' ("#- /O\$ ('#- "4*\$ (#- "#\$ "%&' \$ 3**'\$. '/%b\$?= I&'\$ %%)4'/%\$.)%\$ \$; '\$

\$
\$

V= ^/2'*\$ %&'\$ %)4'/%\$ -*\$ 3\$ %#3/*+'#\$ %)4'/%5\$ %&'\$ %)4'/%\$.)*\$ \$ &3<'\$; '/'/\$ -/*%#)1%'4\$
;9\$3\$1'#%+-'4\$%'31&'#\$+"#\$3\$2'3*\$Y@('\$#1'/%\$"+\$%&'\$*1&'2\$9'3#\$(#-""#\$%"\$%&'\$3**'**. '/'%b\$
6@= I&'\$3**'**. '/'%\$ -/*%#) . '/'%\$)*'4\$%"\$. '3*)#'\$%&'\$%)4'/%G*\$02";32\$2'<'2\$ "+1"0/-%<'\$
+)/1%-" /-/0\$:3*\$ *'2'1%'4\$ %" \$ 2- . -%\$ %&'\$ 34<'#\$ \$ - . (31\$ \$ "+\$ 32# '349N-4' /%+-'4\$
2- . -%3%-"/*\$ 3/4\$ - . (3-# . '/'%*\$ J'='0=5\$