College Annual Equity Update

2019-2020

Submission Information
Adriene Jefferson
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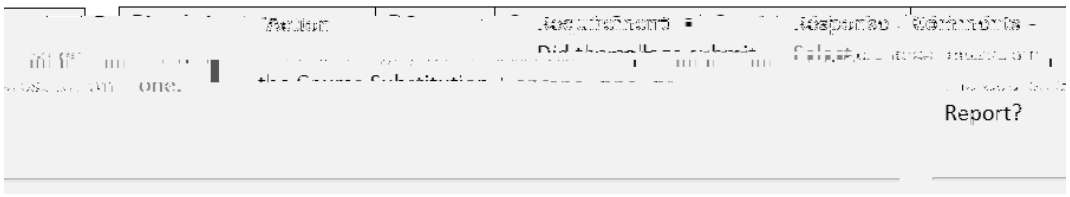
772-462-7100
June 30, 2020

Review of Part I: Course Substitutions



Phone number:
Address:
Email address:

Make a selection:

Make a selection: No

Date of revision:
Description of the revision:
Web link(s) to document the revision:

Make a selection: Yes

Name of the policy and/or procedure(s):
Date of revision:
Description of the revision:
Web link(s) to document the revision:

Review of Part II: Policies and Procedures that Prohibit Discrimination
(Completed by Division of Florida Colleges)

Requirement	Response	Comments	Action

[redacted]	2018-19 Report Year College Student Population (%)	EAM Actuals (%) Fall 2018	EAM [redacted] (%) Fall 2019	EAM Stated Goals (%) Fall 2019	[redacted] Goal Met (Yes/No)	EAM Goals

College Full-Time Instructional Staff

College Full-Time Instructional Staff with Continuing Contract

	2018-19 Report Year College Student Population (%)	INST-CONT Actuals (%) Fall 2018	INST-CONT Actuals (%) Fall 2019	INST-CONT Stated Goals (%) Fall 2019	INST-CONT Goal Met (Yes/No)	INST-CONT Goals for Fall 2020

Review of Part III (A): Attainment of Annual Goals
(Completed by Division of Florida Colleges)

Requirement	Response	Comments	Action

EAM po Td (-)e3.28 188.. ET 1.76

Response:

Note: Salary information is requested only for new hires. New hire information can be found in your Fall Staff Survey IPEDS report. Race and gender information are not required; however, the college may choose to include additional information for purposes of diversity analysis.

				# of Existing Employee(s)	

Part IV. Strategies to Overcome Underrepresentation of Students

Student Enrollments

Sent email with link to degree audit to those with 75% completion encouraging them to register for their remaining courses leading to graduation*

	0			
	1	MGF2106- Survey in Mathematics	CGS1100- Introduction to Computer Application for Business	Mathematics
		MGF2107- Exploration in Mathematics	PSY2012- Introduction to Psychology	Mathematics
	0			
	0			

Semester	Number of Substitutions Requested	Number of Substitutions Granted
[redacted]		

Part VI. Gender Equity in Athletics

Yes

Assessment of Athletic Programs

Data Assessment

Compliance with Title IX

Athletic Participation by Gender Compared to Student Enrollments by Gender for July 1, 2017, through June 30, 2018, and July 1, 2018, through June 30, 2019

	2017-18			2018-19			

Proportionality of Participation

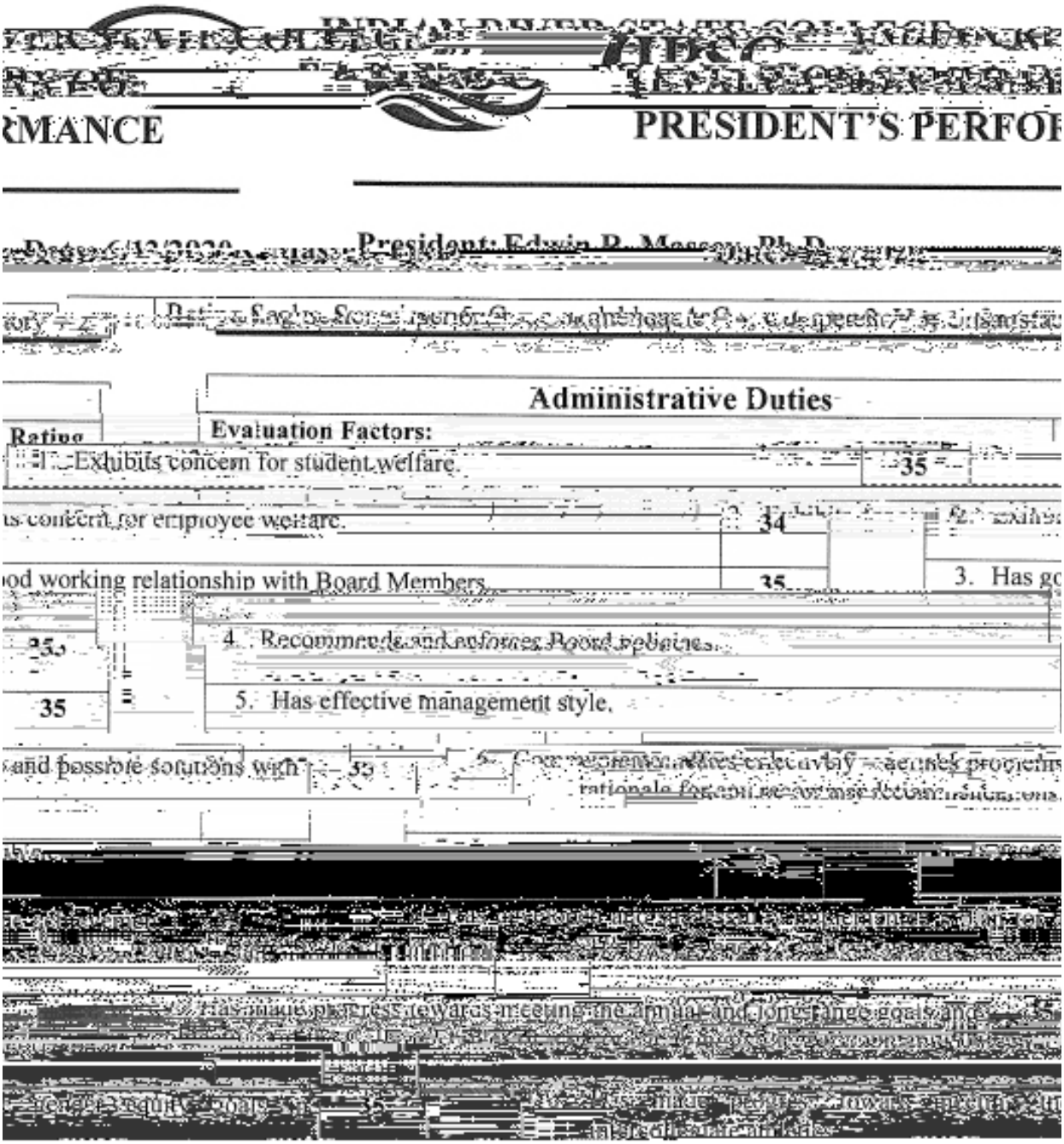
Requirement	Response	Comments	Action

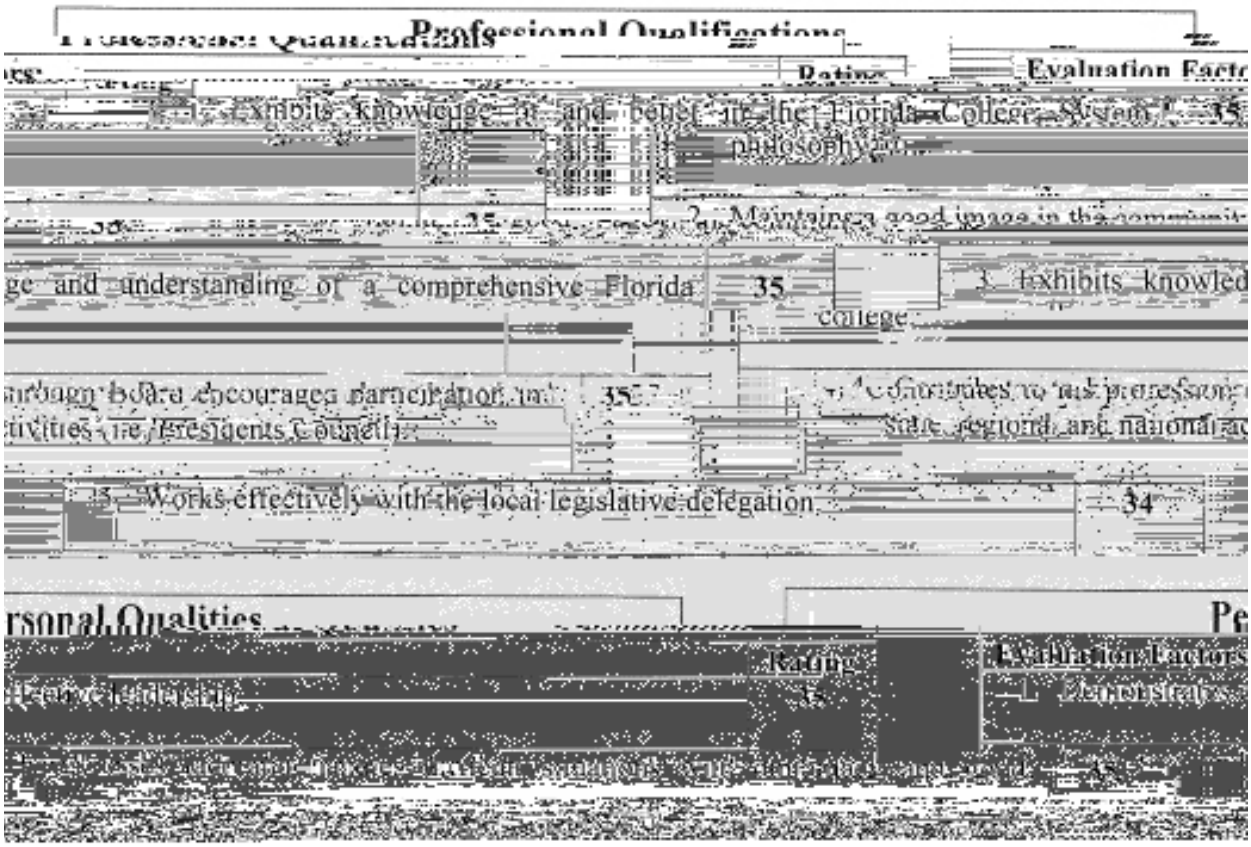
Part VII. Signature Page

FLORIDA EDUCATIONAL EQUITY ACT
2019-20 Annual EQUITY UPDATE REPORT
Signature Page

Indian River State College

This concludes the 2019-20 Annual Equity Update Report, which must be submitted, as a Word document, to FCSInfo@fldoe.org by May 1, 2020. Colleges may attach additional files (PDF or Word) as appendices. Note: while the report must be submitted by May 1, 2020, DFC will accept signature pages signifying district board of trustees' approval after the May 1, 2020, deadline, if the college indicates


RMANCE
PRESIDENT'S PERFO
President: Edwin P. Massey, Ph.D.
Administrative Duties
Ratings
Evaluation Factors:
1. Exhibits concern for student welfare.
35
is concern for employee welfare.
34
od working relationship with Board Members.
35
3. Has go
4. Recommends and enforces Board policies.
35
5. Has effective management style.
and possible solutions with
33
rationale for
Has made progress toward meeting the annual and long range goals and


Professional Qualifications
Rating
Evaluation Factors
3. Exhibits knowledge of and commitment to the Florida College System philosophy
2. Maintains a good image in the community
ge and understanding of a comprehensive Florida college
35
3. Exhibits knowled
35
Works effectively with the local legislative delegation
34
rsonal Qualities
Rating
Evaluation Factors

uina) him all the best in retirement!" *(C. L*